

1-1-2000

Smart Place to Teach, a Great Place to Call Home, circa 2000

Eastern Washington University

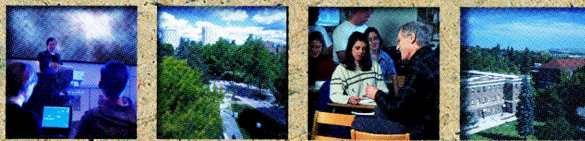
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a Smart place to teach



a Great place to call home

**EASTERN
WASHINGTON
UNIVERSITY**

WELCOME TO EASTERN

As president of Eastern Washington University, I am pleased to invite you to learn more about what our great university has to offer to potential faculty members.

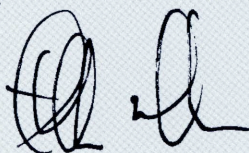
Eastern Washington University's success is based on four foundations: the quality of our students, a superior learning environment, the excellence of our faculty and outstanding facilities and support.

At our residential campus in Cheney, and in our growing urban facilities in Spokane, Eastern strives to offer baccalaureate and graduate degree programs that most effectively meet the needs of students in our region. Core undergraduate programs in the humanities, sciences, education and fine arts are based principally in Cheney, while most business, professional and continuing education programs utilize the unique opportunities available in Spokane.

As a faculty member at Eastern, you will find that EWU is an institution of opportunity. We are a student-centered, regionally based, comprehensive university. Small class sizes, a strong research and grants program, a growing student enrollment and the ability to live in one of the best places to raise a family are just some of the many advantages of teaching at Eastern.

Newsweek Magazine listed Eastern as a "hidden treasure"—a terrific college that isn't as well-known as it should be. *Reader's Digest* named Spokane as the eighth best place in America to raise a family. So, please read on and see for yourself why Eastern is a smart place to teach and a great place to call home.

Sincerely,



Dr. Stephen M. Jordan
President, Eastern Washington University

OUR MISSION

Eastern Washington University's mission is to prepare broadly educated, technologically proficient and highly productive citizens to obtain meaningful careers, to enjoy enriched lives and to make contributions to a culturally diverse society. Eastern Washington University will achieve its mission by providing:

an excellent student-centered learning environment;

professionally accomplished faculty who are strongly committed to student learning;

high-quality integrated, interdependent programs that build upon the region's assets and offer a broad range of choices as appropriate to the needs of the university's students and the region; and

exceptional student support services, resources and facilities.

OUR PHILOSOPHY

Eastern's philosophy remains guided by the conviction that the study of the liberal arts and the sciences provides the academic foundation of an educated citizenry; therefore, the Cheney campus offers students a full range of traditional courses, programs and activities. Building upon this foundation, Eastern's degree programs prepare students for full participation in our growing and changing regional and national economies.

Eastern Washington University devotes itself to nurturing honest, engaged and critical minds on both its Cheney and Spokane campuses. Through professional programs and internships, offered in partnership with businesses, K-12 schools, industry, health-care providers, social services and the performing arts community, Eastern's students enhance their talents, training and practical experience. As a partner in the Spokane Intercollegiate Research and Technology Institute (SIRTI) and through involvement with Washington State University at Spokane's Riverpoint campus, Eastern offers students unique opportunities through collaborative education.

HOW IT ALL STARTED

In 1882, the Benjamin P. Cheney Academy opened its doors to more than 200 enrolling students. A generous contribution of \$10,000 from Cheney, a wealthy transportation industrialist, had at last fulfilled the dreams of Cheney citizens who had long desired an institute for higher learning in their community. The academy became the State Normal School at Cheney in 1889 and the Eastern Washington College of Education in 1937, at which time it was already a fully accredited four-year degree-granting institution with many majors. The name was changed to Eastern Washington State College in 1961; in 1971 the state legislature renamed the institution Eastern Washington University.

www.ewu.edu

LIVING

THINGS TO DO

OUR CAMPUS

OPPORTUNITIES

WELCOME TO EASTERN

WHERE WE ARE TODAY

As a regional university, Eastern is charged with the special responsibility of meeting the undergraduate and graduate educational needs of the region's people. Therefore, program areas have grown and changed. Master's programs have been added to meet the need for graduate-level education, and individual programs and schools have increasingly been granted accreditation by their respective oversight organizations.

Today, Eastern has over 100 fields of study and 24 master's level offerings to choose from, giving students a wide variety of career-path options.

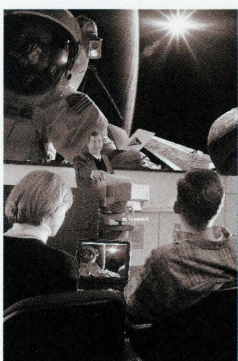
Nearly 400 tenured and non-tenure faculty teach on the Cheney campus and at the Spokane Center, with 91% of Eastern's faculty members holding terminal degrees in their field. Maintaining a student/faculty ratio at approximately 24:1, Eastern continues to stress small classes, personalized instruction and individual attention.

Eastern is accredited by the Northwest Association of Schools and Colleges and many discipline-specific associations, such as the American Assembly of Collegiate Schools of Business, the National Association of Schools of Music, the Computing Sciences Accreditation Board, the National Council for Accreditation of Teacher Education, the Planning Accreditation Board and many more.

In the past decade, Eastern Washington University has become a major force in the state and the Pacific Northwest, not only in the education of more than 8,200 students a year, but in the civic, cultural, scientific and economic development of the state and region.

"I wanted to go to a place where teaching was #1 but where research was respected. Eastern is a phenomenal place. When I visited EWU I knew it was the right location for my husband and me."

Jeanne Rudzki Small, Ph.D.
Department of Chemistry and
Biochemistry

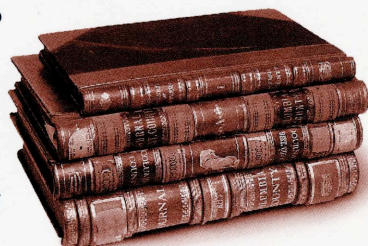


OPPORTUNITIES FOR RESEARCH AND GRANTS

At Eastern, we involve our faculty in making important educational decisions. After all, teaching is our first priority. We also realize how important it is to keep abreast of current issues and trends. To facilitate this, Eastern maintains a centrally-located research and grant office providing faculty a variety of research and grant opportunities.

Eastern's Office of Grant and Research Development is responsible for identifying, securing and administering external funding received by the university. Eastern's Office of Grant and Research Development has a long history of providing quality service to the university community. The close personal attention and involvement of its personnel, combined with the high level of interest and commitment of faculty and staff in the development of sponsored programs at Eastern, continue to pay both financial and intrinsic dividends.

For the past six years, Eastern's Office of Grant and Research has reported high numbers of both grant and contract submissions and awards that continue to strengthen Eastern's involvement in research, community service, and faculty and student development. Grant and contract funding has been consistently in the \$7.5 to \$8 million range. A recent national survey revealed that the efforts of Eastern's faculty and staff with regard to external funding are significantly better than average and that university infrastructure support for grants and contract activity also exceeds the norm.



Eastern's Office of Grant and Research Development provides both pre- and post-award services. This includes electronic funding searches, notification of funding opportunities, assistance with proposal development, grant workshops, newsletters, advocacy of activities to potential sponsors, incentives and recognition for grant and contract activity, matching funds, faculty research grants, return of indirect costs to faculty, departments and colleges, and seed money.

For more information about Eastern's Office of Grant and Research Development, please call (509) 359-6567 or log on to www.grants.ewu.edu

FACULTY MEMBER BENEFIT PACKAGES

Eastern offers generous benefits to its faculty members. Benefits include medical insurance coverage with minimal monthly premiums. As a faculty member at Eastern, you also are entitled to dental insurance, and Eastern pays the entire premium for all enrolled members and all eligible family members. Life insurance, long-term disability insurance and generous vacation and sick leave plans also are available. Eastern faculty members participate in the Teacher's Insurance Annuity Association (TIAA) and College Retirement Equities Fund (CREF).

In addition, faculty members may be eligible to receive a tuition fee waiver for classes on a limited basis. And, spouses and children of faculty members may be able to take advantage of in-state tuition fees upon their arrival to Eastern. Use of waivers is decided each year based largely on legislative authority.

For more information regarding Eastern's benefits, please call EWU Benefits Office at (509) 359-2488 or log on to www.ewu.edu/adminguide/benefits/

COMMITTED TO DIVER SITY

With over 8,200 students, Eastern offers a diverse blend of race, culture and religion. Students from more than 19 nations contribute to the Eastern community, with about 15% of our first-quarter freshmen representing people of color. About 40% of Eastern's students commute from Spokane, while the other 60% live in residence halls on campus or in off-campus housing in Cheney.

The age range of Eastern's students is as diverse as their backgrounds. While the majority of students are young adults, professionals from the community and working adults also contribute significantly to Eastern's student body.

FIELDS OF STUDY

Accounting
Admin./School Principal
Administrative Office
Management
Adult Education
African American Studies
Alcohol/Drug Studies
Anthropology
Applied Psychology
Art
Art History
Asian Studies
Athletic Coaching
Biochemistry/
Biotechnology
Biology
Botany
Broadcast Journalism
Business Administration
Business Education
Chemistry
Chicano Studies
Child Development
College Instruction
Communication Disorders
Communication Studies
Community Health
Computer Engineering
Tech.
Computer Information
Systems
Computer Science
Computer Science-Math
Computer Science-
Multimedia
Computer and Technology
Supported Education
Construction Technology
Criminal Justice
Criminology
Curriculum & Instruction
Dental Hygiene
Design Technology
Developmental Psychology
Domestic Public Admin.
Early Childhood Education
Earth Science
Economics
Education
Electronic Technology
Elementary Teaching
English
Environmental Biology
Environmental Studies
Exercise Science

Film Studies/Movie Making
Finance
Foundations of Education
French
General Management
Geography
Geology
German
Gifted/Talented Education
Government
Graphic Communications
Health Education
Health Promotion &
Wellness
Health Services
Administration
History
Honors Program
Human Biology
Human Resource
Management
Humanities
Indian Studies
Instructional Media & Tech
Integrative Studies
Interdisciplinary
International Affairs
International Business
International Public
Administration
Interpersonal
Communication
Japanese
Journalism
Labor Relations
Library Science
Linguistics
Literacy Specialist
Literary Studies
Management Information
Systems
Manufacturing Technology
Marketing
Marketing Education
Mathematics
Medical Technology
Microbiology
Military Science (ROTC)
Modern Languages & Lit.
Music
Music Composition
Music Education
Music Performance
Natural Science
News Editorial Journalism

Nursing
Occupational Therapy
Operations Management
Organizational
Communication
Outdoor Recreation
Philosophy
Physical Education
Physical Therapy
Physics
Pre-Dentistry
Pre-Law
Pre-Medicine
Pre-Pharmacy
Pre-Veterinary
Professional Writing
Psychology
Public Administration
Public Communication
Public Relations
Radio Production
Reading
Recreation Management
Religious Studies
Rhetoric & Composition
Russian
School Couns./Psych.
School Psychology
Science Education
Social Science Education
Social Work
Sociology
Spanish
Special Education
Sports Med./Athletic
Training
Studio Art
Teach English as Second
Lang.
Technical Communications
Technical Writing
Technology
Technology Education
Television Production
Theatre
Therapeutic Recreation
Urban and Regional
Planning
Women's Studies
Zoology

"Eastern has offered me the opportunity to become fully integrated into the university's decision making. Our faculty members here at Eastern are included in the decision making processes regarding academics on campus. I've also received the chance to do exactly what I have been trained for at a place that has a very forward-looking, theoretically grounded administrative structure."

Lynn Briggs, Ph.D.

Writers' Center Director — Associate Professor of English



LIVING

THINGS TO DO

OUR CAMPUS

OPPORTUNITIES

OUR CAMPUS

Eastern's campus is in Cheney, a community of 8,495 residents. Located 16 miles southwest of Spokane, one of the second largest cities in the state of Washington, the campus is located close enough to the Spokane metropolitan area to give students access to a variety of internship and employment experiences.

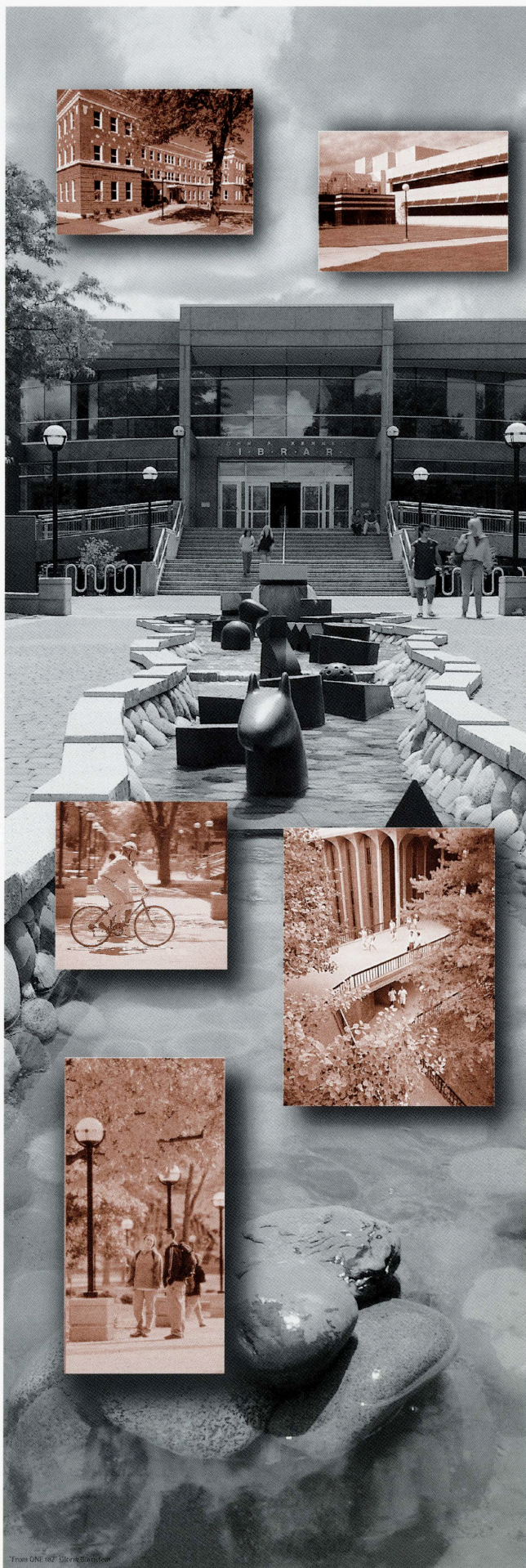
The atmosphere at the Cheney campus is that of a traditional residential campus complete with strong student-centered academic programs, NCAA-Division I athletics, a Greek system, and a student-run activities organization.

Eastern's campus in Cheney offers a safe, peaceful atmosphere and is filled with historic and contemporary educational facilities. Six original campus buildings comprise what is called the EWU Historic District. Listed on the National Register of Historic Places, the EWU Historic District is one of the few such districts located on a campus west of the Mississippi that are on the National Register. From the JFK Library, which recently underwent a major renovation and enlargement, to the Phase—Eastern's massive athletic complex—Eastern's campus has so much to offer.

Stroll over to the **Pence Union Building** for a cup of coffee or lunch. The PUB has two coffee shops and many specialty "restaurants" offering everything from pizza to sandwiches. Other on-campus dining areas include the Morris Street Cafe and Tawanka Commons.

Go for a swim during your lunch hour at Eastern's **Sports and Recreation Center**. The facility includes 12 racquetball courts, a squash court, two activity gyms (basketball/volleyball), a strength and conditioning center with free weights and machines, the "Body Shop" for circuit fitness, a fieldhouse (basketball/tennis/running/walking), saunas, an aquatic center with a 25 meter/25 yard pool and three-meter and one-meter diving boards, a climbing rock, eight outdoor tennis courts and numerous playing fields for soccer, flag football and other sports.

Visit our newly renovated and enlarged Kennedy Library. The **JFK Library** has more than 500,000 volumes of books and 4,800 current journal, magazine and newspaper subscriptions. Located conveniently at the center of the Cheney campus, the JFK Library houses the university's major print and nonprint media collections. The library provides open study areas, group study rooms and carrels. Locked carrels also are available for graduate students and faculty.



The **Writers' Center** is open to any student involved in any stage of a writing project. Trained "responders" work with students to consider approaches to assignments and help with drafts, proofreading and editing.

Do you have little ones and want to make sure they receive the best care possible while you're at work? Eastern's **Children's Center** is a state-of-the-art child care facility managed by the YMCA of Spokane.

Enjoy an occasional game of basketball or racquetball? The EWU **Intramural Sports** program is one of the largest activity programs on campus with over 2,500 active participants annually. League activities include sports such as flag football, basketball, volleyball, softball, soccer, floor hockey, racquetball and ultimate Frisbee.

As a resident of the Northwest, you should take advantage of Eastern's **Outdoor Program** offering courses in outdoor activities like rafting, skiing, rock-climbing and backpacking. You also can rent equipment—from camp stoves to kayaks—at rock bottom prices. Special outdoor excursions are offered throughout the year.

Many outstanding and nationally acclaimed **guest speakers** are brought to Eastern's campus each year as part of the EWU Dialogues Series. The topics and presentations are as varied as each speaker's personality. Past speakers include environmentalist attorney Robert F. Kennedy, Jr., actor Edward James Olmos, and Seattle activist, playwright and motivational historical speaker Carl Mack.

"**The Mall**," located in the center of Eastern's campus, is always bustling with activity and local performers. At the "mall," you'll find students, faculty and staff enjoying a cup of coffee, eating lunch or just sitting back and taking in the various scenes that only a university campus can offer.



EWU Cheney Campus



"The Mall"



JFK Library



EWU Cheney Campus

EASTERN IN SPOKANE

Eastern's locations in downtown Spokane serve more than 3,500 students each quarter and offer a wide variety of professional and liberal arts programs. Programs are located in downtown Spokane with some evening and weekend classes at the Spokane Valley Mall.

EWU SPOKANE CENTER

Located in the heart of downtown Spokane, Eastern's Spokane Center offers 49,000 square feet of classroom and meeting space—enough space to serve the approximately 1,000 students who attend classes at the Center. Many upper-division and graduate-level courses are held at the Spokane Center including the Journalism Department and the Department of Communication Studies.

SIRTI

(Spokane Intercollegiate Research and Technology Institute)

The first institute of its kind in the Pacific Northwest, SIRTI helps private, public-sector and innovative entrepreneurs transform new technologies into products that are manufactured right here in the Inland Northwest. This innovation grows businesses, creates family-wage jobs and generates sustainable economic growth.

Eastern's Computer Science Department offers a master's degree in computer science at SIRTI, as well as sections of most courses in the bachelor of science degrees in computer science and computer information systems.

A regional hub for innovation and a catalyst for economic growth, SIRTI houses a software engineering laboratory with silicon graphics workstations, several Sun Sparc Stations, an Intergraph parallel processor, video equipment for computer animation, a digitizing table/table and a Superset 16 Transputer hypercube supporting four user stations, among other technologies.

RIVERPOINT

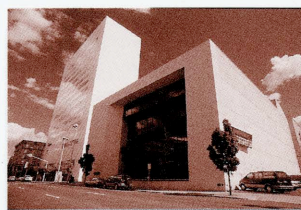
Eastern shares the Riverpoint campus with Washington State University. Located just east of the downtown business core, it houses graduate and undergraduate programs offered through Eastern's College of Business and Public Administration. The Riverpoint Phase II Health Services Building, currently is under construction and is scheduled for completion by Fall Quarter 2001. It will house the departments of Communication Disorders, Dental Hygiene, Occupational Therapy and Physical Therapy.

INTERCOLLEGIATE CENTER FOR NURSING EDUCATION

The ICNE was established in 1968 and remains the nation's oldest nursing consortium, serving as the School of Nursing for Eastern, Washington State University, Whitworth College and Gonzaga University. It has seven sites across the state with the main facility in Spokane.

"Eastern has provided me with opportunities for professional growth beyond my expectations. Having relocated from the Caribbean, I was uncertain of the attitudes of citizens of the Northwest toward those who are culturally different. After residing in this area for four years, I can honestly say that the Cheney/Spokane area is a pleasant community full of friendly people!"

Gloria Ayot, Ed.D.
Assistant Professor of Education



Spokane Center



SIRTI



Riverpoint



ICNE



THE INLAND NORTHWEST... A RECREATIONAL PARADISE



Cheney (population 8,495) is located in Spokane County, a 20-minute drive from Spokane. The largest city between Seattle and Minneapolis, Spokane is located along the eastern border of Washington State in the heart of the Inland Northwest. With a population of 188,300, the city of Spokane is one of the largest cities in Washington State. Spokane County's population was 410,900 in 1997.

Often called a "recreational paradise," the Inland Northwest celebrates four seasons and a diverse topography. From snow-capped mountains to rolling wheat fields, to tranquil lakes and raging rivers, residents and visitors can enjoy year-round recreational opportunities.

There are 75 lakes and four major rivers within a 50-mile radius of Cheney and Spokane allowing for excellent fishing, sailing, water skiing, swimming, rafting, water surfing and other water-related activities. The Inland Northwest is also the center of an area that contains more varieties of wildlife than any other region in the contiguous United States. As you can imagine, this area is every naturalist's, hunter's, photographer's, artist's, bird watcher's or camper's dream. In fact, the headquarters of the 20-square mile Turnbull National Wildlife Refuge is just six miles from Cheney and is home to Eastern's biology research lab.

WEATHER

The Cascade Mountain range protects Cheney and Spokane from the damp coastal weather that is often associated with the Northwest. Cheney and Spokane also enjoy the year-round low humidity that comes with living east of the Washington Cascade mountains. Yearly precipitation averages only 16.5 inches and snowfall averages 50.1 inches annually. Winter temperatures generally average around 30 degrees Fahrenheit with summers averaging around 70 degrees Fahrenheit.

ARTS AND ENTERTAINMENT

Cheney offers year-round cultural and entertainment events. The Gallery of Art at Eastern holds regular art exhibitions and the School of Music performs many concerts on campus.



As the entertainment hub of the Inland Northwest, Spokane offers music, dance, theatre, art festivals and sporting events all year long. Spokane is home to the Spokane Symphony, Spokane Civic Theatre, Spokane Chiefs Hockey, Spokane Indians Baseball, Spokane Shadow Soccer, and much more.

Spokane also is home to Hoopfest; the largest 3-on-3 basketball tournament in the world and Bloomsday; the largest timed footrace in the world, attracting nearly 60,000 participants each May.

PARKS

Inland Northwest parks are truly one of a kind. Combined, the city and county operate over 60 parks. And, 12 national parks are all within a day's drive. Riverfront Park, located in downtown Spokane, and the former site of EXPO '74, has over 100 acres of grass, trees, waterfalls and many exciting attractions including a giant IMAX Theatre, the historic Looff Carrousel, and a scenic gondola ride over the Spokane Falls.

SHOPPING

As a retail center for the region, Spokane serves the needs of shoppers of all ages and incomes. Downtown Spokane features a unique skywalk system connecting 18 square blocks of retail shops, specialty restaurants, a 20-screen mega-plex cinema and major department stores including Nordstrom and the Bon Marche. Around Spokane, many shopping centers provide convenient shopping for the surrounding areas. Cheney also is home to a movie theatre and various specialty stores and restaurants.

WORKING

Site Selection magazine recently recognized Washington State for its growing high-tech manufacturing industries. In particular, Spokane is "emerging as a premier location for high-tech firms and customer service operations."

Spokane is the commercial hub of the Inland Northwest. Commerce is robust and industries are diverse, resulting in steady but manageable growth. Recently, manufacturing, service and high-tech have become dominant industries in the Inland Northwest.

Top manufacturing employers in the Spokane and Cheney area include Kaiser Aluminum, Johnson Matthey, Hewlett-Packard, Telect, Cowles Publishing, Key Tronic Corporation, Itron, and Boeing.

Other top employers in the Spokane area include Fairchild Air Force Base, Spokane School District, Sacred Heart Medical Center, Empire Health Services and Eastern Washington University; governmental agencies include the City of Spokane, State of Washington, Spokane County and the U.S. Postal Service.

Spokane also has a thriving business community. Many firms have moved their operations from larger cities to the Inland Northwest. Among these businesses are Travelers Insurance, the Potlatch Corporation and B.F. Goodrich Aerospace.

HOUSING

Housing choices in Cheney and Spokane are abundant. There are homes to fit every style and price range imaginable. From contemporary to historical brick homes dating back to the early 1900s, there are over 60 residential neighborhoods throughout the region. For the overall Spokane County area, the median price for a home in 1998 was \$104,950.

Apartments in the area offer something for everyone. Maybe you're waiting to find the perfect house, or you're building the custom home of your dreams. Or, perhaps, you just choose to rent. There are a wide array of apartment complexes located throughout the Spokane and Cheney area.

SCHOOLING

In Spokane County, schools have been recognized as leaders in the state and across the nation in K-12 education. In Cheney, there are currently five elementary schools (K-5) varying in size from 170 to approximately 400. There also is one middle school (6-8) of approximately 840 students and one high school (9-12) serving about 1,000 students.

Throughout Spokane County, there are 14 public school districts that serve the educational needs of over 70,100 students in grades kindergarten through 12. In addition, there are over 40 private elementary and secondary state-approved schools that offer comparable instructional programs.

HEALTH CARE

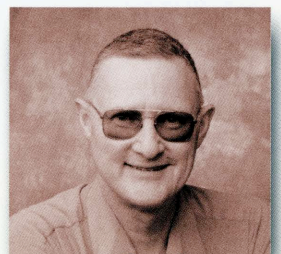
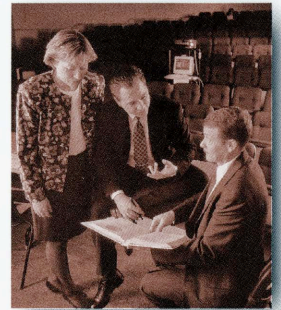
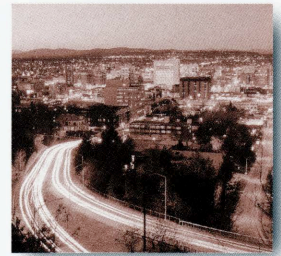
Spokane has one of the largest medical centers in the Northwest and features four full-service hospitals, as well as three specialty hospitals including Shriners Hospital for Children. Spokane's hospitals and medical centers provide every type of care ranging from open heart surgery, poison center education, heart/lung transplants, cancer treatment, neonatal care, kidney dialysis and rehabilitation and home care.

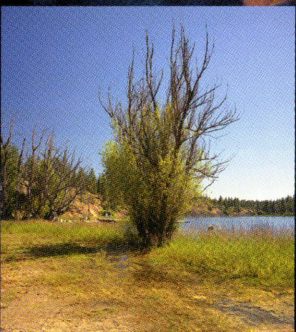
The Spokane community includes more than 18,000 professionals working in the health care industry; representing 11% of the employment base and an annual payroll over \$350 million. The medical technology available in the Spokane area allows patients to receive the type of specialty services typically found only in larger cities.

Information on the Cheney and Spokane area was taken from the following publications and resources: Cheney 1999-2000 Business and Membership Directory, 1999 Spokane Relocation Resource Guide, Spokane Regional Business Center, and the Spokane Area Economic Development Council.

"Eastern has offered me the unique chance to grow a management information systems program in a glorious location and at a school that has exactly the real-world business orientation I prefer. Since my arrival, I have found that the people are friendly, the students are serious about learning and the work environment is outstanding."

Steve Shervais
Assistant Professor of Management Information Systems





SMALL STUDENT/FACULTY RATIOS

As an Eastern faculty member you will enjoy, in most cases, small class sizes and personal contact with your students due to Eastern's low 24-to-1 student/faculty ratio. Small class sizes equate better learning environments and allow faculty members to know their students on a one-on-one basis.

A GREAT PLACE TO RAISE A FAMILY

A *Reader's Digest* exclusive poll of parents in 301 metropolitan areas named the Spokane area as the 8th best place in America.

"HIDDEN TREASURE"

Newsweek magazine has included Eastern in a list of "hidden treasures" in its recent "How to Get into College" issue.

Based on a survey among guidance counselors in public and private high schools across the nation, the magazine developed a list of "hidden treasures" among the nation's colleges and universities. These are described by *Newsweek* as "terrific colleges that aren't as well known as they should be."

WHY WE LIVE HERE*

- Low cost of living
- Average 20-minute commute to Eastern from Spokane
- Beautiful neighborhoods
- 75 nearby lakes and four ski resorts
- Vital and healthy downtown
- Thriving arts and entertainment scene
- Low crime rate
- World class medical services
- Great place to raise a family

*information taken from Spokane EDC recruitment brochure

GREAT SCHOOLS!

Our K-12 system is "among the best in the state" according to *Fortune* magazine. Plus, eight colleges and universities serving more than 75,000 students, offer a full range of liberal arts and technical higher-ed programs.

*information taken from Spokane EDC recruitment brochure

